

# MSCA- PF 2025 Workshop – Tips and information for a Successful Application



## EU & Global Research Development Team



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Schools of Medicine;  
Nursing & Midwifery;  
Pharmacy



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Electronics, Electrical  
Engineering and  
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Chemistry and Chemical  
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Biology, Psychology  
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Geography, Arch&  
Paleo)

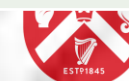


[Nina Shiel](#)

AHSS Faculty

# AGENDA

Approx Time	Presentation Topic	Presenter
10.30 – 11.10	Overview of fellowships and application process. Part B1, Excellence section	Mary Harte, RDM, EU & Global Research Development Manager
11.10 – 11.15	Support and training available for Fellows at the QUB Postdoctoral Development Centre (PDC)	Lisa Douglas, PDC Officer
	10 min break	
11.30 – 11.40	Part B1, Impact section	Mary Harte
11.40 – 11.50	Public Engagement activities at QUB	Donna Rogers, Public Engagement Manager, MHLS
11.50 – 11.55	Commercialisation of research at QUB	Gareth Caves – Commercialisation Manager
11.55 – 12.15	Part B1- Implementation section and B2 overview	Mary Harte
15 min Q	Questions	



# 1. MSCA Fellowship Basics

## Success Rates

2021 – 13.8%

2022 – 17.5%

2023 – 15.8%

2024 – 16.6%



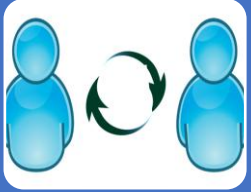
**QUEEN'S  
UNIVERSITY  
BELFAST**



The objective of the fellowship is to enable Fellows to enhance their skills leading to improved career prospects within academia and beyond.

Strong focus on international, interdisciplinarity and intersectoral experience.

- Development of a research project that uses the **complementary** expertise of the Supervisor and Fellow.
- Add in optional secondments which are in line with project objectives and add value to the fellowship.
- Focus on skills development and training.



# MSCA Postdoctoral Fellowships

## Eligibility

- **Fellow's career stage** - Fellow must be in possession of a doctoral degree (have successfully defended their doctoral thesis). Have a max of 8 yrs research experience from date of Doctoral degree award ([Guidelines 8 yr rule](#) and [Calculator tool](#)).
- **Mobility Rule:** Fellow must not have resided or carried out their main activity (work or study), in the country of the host institution– ie UK, for more than 12 months in the 36 months immediately before call deadline,.

# Intersectoral Activity - Secondments and Non Academic Placement

Both are optional, their added value will be assessed by reviewers and may impact final score. However applicants who do not include them will not be penalised.

## Secondment

- **Worldwide** for up to 1/3 of the fellowship duration They should be in line with the project objectives, add significant value to the fellowship.
- It can be done in a **single period** or be divided into **shorter mobility periods**
- Can be done in **academic and/or non-academic sector** organisations (broad remit of non-academic sector - industry, civil society, government etc).
- Should have a supervisor at the secondment organisation

## Non Academic Placement

- An additional (up to) 6-month **Non-Academic** Placement in an organisation in an EU MS or AC can be added on to the end of the fellowship. This should demonstrate added value for the project and the career development of the fellow.



# Also.....



## Short Visits (days)

Spontaneous trips outside your organisation eg data collection, shadowing, training workshops in the academic or nonacademic sector.

## Co-Supervision

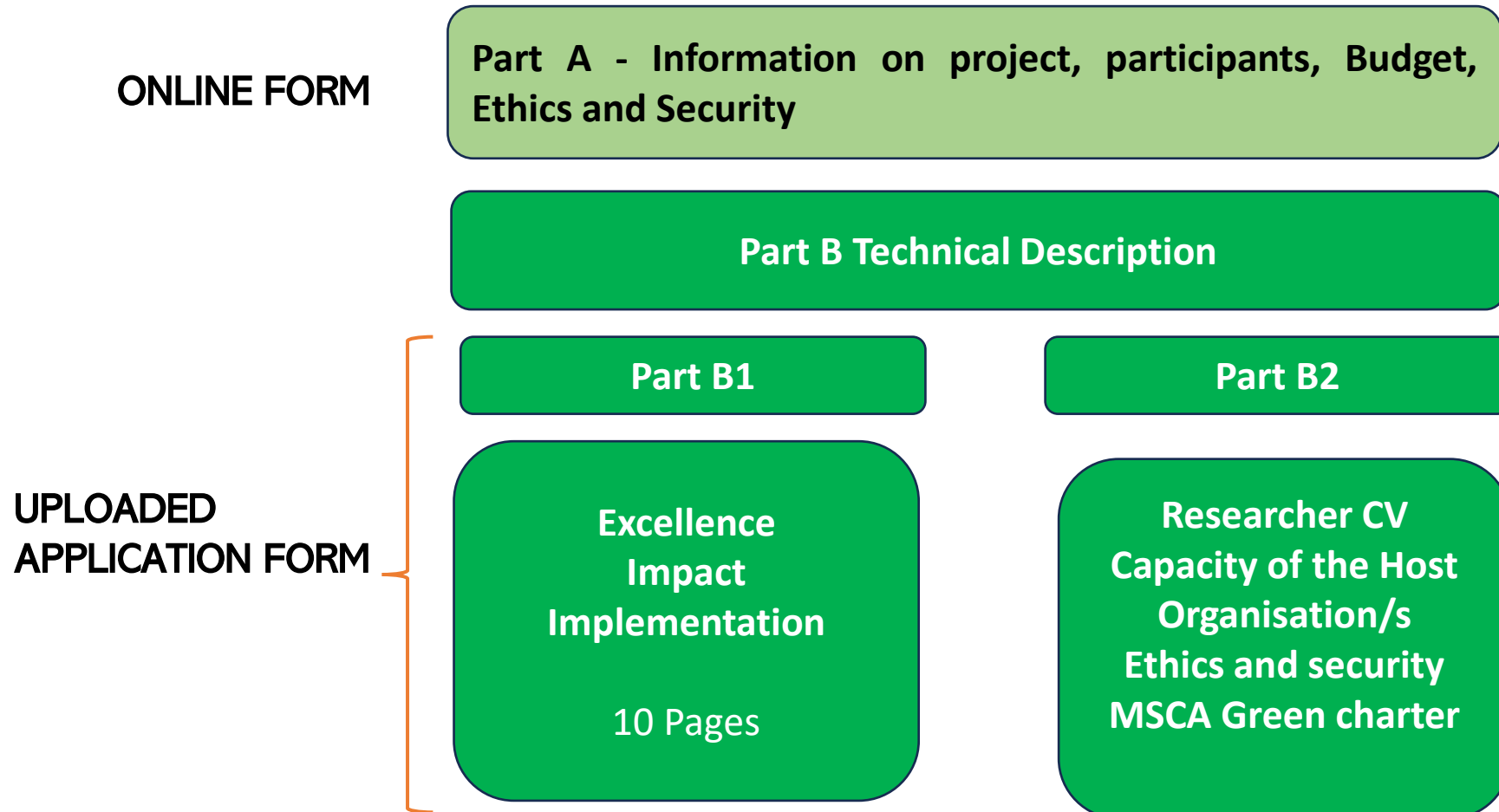
Additional Supervisor to complement your main supervisors expertise – can enable interdisciplinary aspect of project.




## 2. Online application process - EU Funding and Tenders site

# Overview of Application

Applications are submitted on the [EU Funding and Tenders Portal](#)



# First Screen EU Funding and Tenders Portal

 European Commission

EU Funding & Tenders Portal

Sign inEN

HomeFundingProcurementProjects & resultsNews & eventsWork as an expertGuidance & documents

Search...

Home > Funding > Calls for proposals > MSCA Postdoctoral Fellowships 2025

MSCA Postdoctoral Fellowships 2025  
HORIZON-MSCA-2025-PF-01-01

TopicCall for proposal

Internal navigation

- General information
- Topic description
- Topic updates
- Mission
- Destination
- Conditions and documents
- Budget overview
- Partner search announcements
- Start submission
- Topic Q&As

General information

Programme  
HORIZON

Call  
MSCA Postdoctoral Fellowships 2025 (HORIZON-MSCA-2025-PF)

Type of action HORIZON-TMA-MSCA-PF-GF HORIZON TMA MSCA Postdoctoral Fellowships - Global Fellowships	Type of MGA HORIZON Unit Grant [HORIZON-AG-UN]	Open For Submission
Deadline model single-stage	Opening date 09 April 2025	Deadline date 10 September 2025 17:00:00 Brussels time
Type of action HORIZON-TMA-MSCA-PF-EF HORIZON TMA MSCA Postdoctoral Fellowships - European Fellowships	Type of MGA HORIZON Unit Grant [HORIZON-AG-UN]	Open For Submission
Deadline model single-stage	Opening date 09 April 2025	Deadline date 10 September 2025 17:00:00 Brussels time

Sign in or Register

Application to the EF scheme

## Start submission

Need help?

To access the Electronic Submission Service, please click on the submission-button next to the **type of action** and the **type of model grant agreement** that corresponds to your proposal. You will then be asked to confirm your choice, as it cannot be changed in the submission system. Upon confirmation, you will be linked to the correct entry point.

To access existing draft proposals for this topic, please login to the Funding & Tenders Portal and select the My Proposals page of the My Area section.

Please select the **type of your submission**:


☐ HORIZON TMA MSCA Postdoctoral Fellowships - Global Fellowships [HORIZON-TMA-MSCA-PF-GF], HORIZON Unit Grant [HORIZON-AG-UN]

Start submission

☒ HORIZON TMA MSCA Postdoctoral Fellowships - European Fellowships [HORIZON-TMA-MSCA-PF-EF], HORIZON Unit Grant [HORIZON-AG-UN]

Start submission

# Second Screen


 European Commission


Funding: Submission Service


Welcome Mary Harte MH


✓ Login

✓ Topic selection


 Create proposal

 Participants

 Proposal forms


 Submit


## Create proposal

 **Deadline**  
10 September 2025 17:00:00 Brussels Local Time


125 days left until closure


**Call data**  
Call: HORIZON-MSCA-2025-PF  
Topic: HORIZON-MSCA-2025-PF-01-01  
Type of action: HORIZON-TMA-MSCA-PF-EF  
Type of MGA: HORIZON-AG-UN  



 Topic and type of action can only be changed by creating a new proposal.


**Download Part B templates**  
 [Download part B templates](#)

**Support & Helpdesk**  


 Online Manual



 IT Helpdesk


**Service Desk:**  
 EC-FUNDING-TENDER-SERVICES  
 +32 2 29 92222

 Please submit your proposal at the latest **48 hours before the deadline** (to avoid system congestion or system incompatibility issues). Late proposals will not be accepted. Don't wait until the end because you are worried about confidentiality – we will not open the proposals before the deadline.  
You can submit the proposal as many times as you wish up until the deadline. Each new submitted version will replace the previous one.

**Find your organisation**

PIC  \* 999992013

Short name  \* THE QUEEN'S UNIVERSITY OF BELFAST 



Organisations you have been previously associated with. (Click to select)

PIC: 999992013 ✓  
THE QUEEN'S UNIVERSITY OF BELFAST  
UNIVERSITY ROAD LANYON BUILDING  
BELFAST,UK  
VAT: GB254799511

**Your role**

Please indicate your role in this proposal \*


☐ Supervisor (Main contact person)

☐ Researcher


☒ Contact person

**Your proposal**


It will appear also in the "General Information" section of the Application Form Part A and can also be updated there.

Acronym \* 

Enter value

Short Summary \* 

Enter value

Scientific Panel \* 

SAVE AND GO TO NEXT STEP

Download Part B application form

Project details (also in Part A forms)

QUB PIC 999992013

Designate researcher and supervisor roles in project. Add EU RDM as Contact person

# Third Screen

Service

Submit your proposal as early in the process as possible - you can update and resubmit an improved version many times before the call closure.

Submitting a proposal will overwrite any previous versions of this same proposal - this process is irreversible.

Any changes made to the proposal will not be available to the European Commission service unless resubmitted before the call closure.

ⓘ Your proposal contains changes that have not yet been submitted.

**Administrative forms (Part A)**

Edit forms View history

Part A forms

**Part B and Annexes**

In this section you may upload the technical annex of the proposal (in PDF format only) and any other requested attachments. ⓘ

Part B1 \* Upload ⓘ

Part B2 \* Upload ⓘ

Upload Part B forms

< BACK TO PARTICIPANTS LIST VALIDATE SUBMIT

# 3. Part A Form

# Part A Form - online

< Exit form      Table of contents      General Information >

Table of contents    Validate form    Save form    Save & exit form

**Call: HORIZON-MSCA-2025-PF**

( MSCA Postdoctoral Fellowships 2025)

**Topic: HORIZON-MSCA-2025-PF-01-01**

**Type of Action: HORIZON-TMA-MSCA-PF-EF**

(HORIZON TMA MSCA Postdoctoral Fellowships - European Fellowships)

**Proposal number: SEP-211168325**

**Proposal acronym: XXX**

**Type of Model Grant Agreement: HORIZON Unit Grant**

Table of contents

Section	Title	Action
1	General information	Show
2	Participants	Show
3	Budget	Show
4	Ethics and security	Show
5	Other questions	Show

## General information

- Acronym
- Title
- Scientific Area – choice of 8 panels
- Descriptor – up to 5 [MSCA Key words](#) (used to assign reviewers)
- Abstract

## Participants

- Host department, supervisor and researcher information
- Researcher PhD>8yrs >a pop up box with additional info required to justify time spent
- Researcher place of activity/residence in previous 5 yrs
- 5 publications and 5 most relevant projects and Infrastructure - these relate to QUB the host institution
- Tick yes for QUB Gender Equality Plan (GEP)



# Abstract/Short Summary (2000 Characters)

Will be the first thing read by your reviewers

**You need to sell your project to make them want to read the rest of your application**

Summary of entire fellowship

**WHAT** you are going to do

**WHY** are you doing it – IMPORTANCE

**HOW** you are going to do it

What will be the **impact on your career of the fellowship**

**Do at the end and spend time to make it clear and concise**



# Budget

Contributions for recruited researchers per person-month					Institutional unit contributions per person-month	
Living Allowance*	Mobility Allowance	Family Allowance**	Long-term Leave Allowance**	Special Needs Allowance**	Research, training and networking contribution	Management and indirect contribution
EUR 5990	EUR 710	EUR 660	EUR 6700 x % covered by the beneficiary	Requested unit x (1/number of months)	EUR 1 000	EUR 650

Constitutes the salary of the recruited MSCA PF

Covers costs related to the training, career development and research of the PF.

Covers general costs of the host institution(s), connected to organising and implementing the fellowship

\*multiplied by the country correction coefficient (CCC)

\*\* can be applied at any time (as and when needed)

Online budget table autofills

Application forms

Proposal ID SEP-211168325

Acronym XXX

3 - Budget

Is the Researcher eligible for family allowance?\* ☐ Yes ☒ No

Duration of fellowship \* 24

Country in which fellowship will take place United Kingdom

	Country Coefficient	Number of Months	Contributions for recruited researchers			Institutional contributions		Total
			Living Allowance	Mobility Allowance	Family Allowance	Research, training and networking costs	Management and indirect costs	
Fellowship	1.417	24	203707.92	17040.00	0.00	24000.00	15600.00	260347.92
Total			203707.92	17040.00	0.00	24000.00	15600.00	260347.92

# Ethics and Security

Proposal ID 101149097

Acronym MAP-Momics

## 4 - Ethics & security

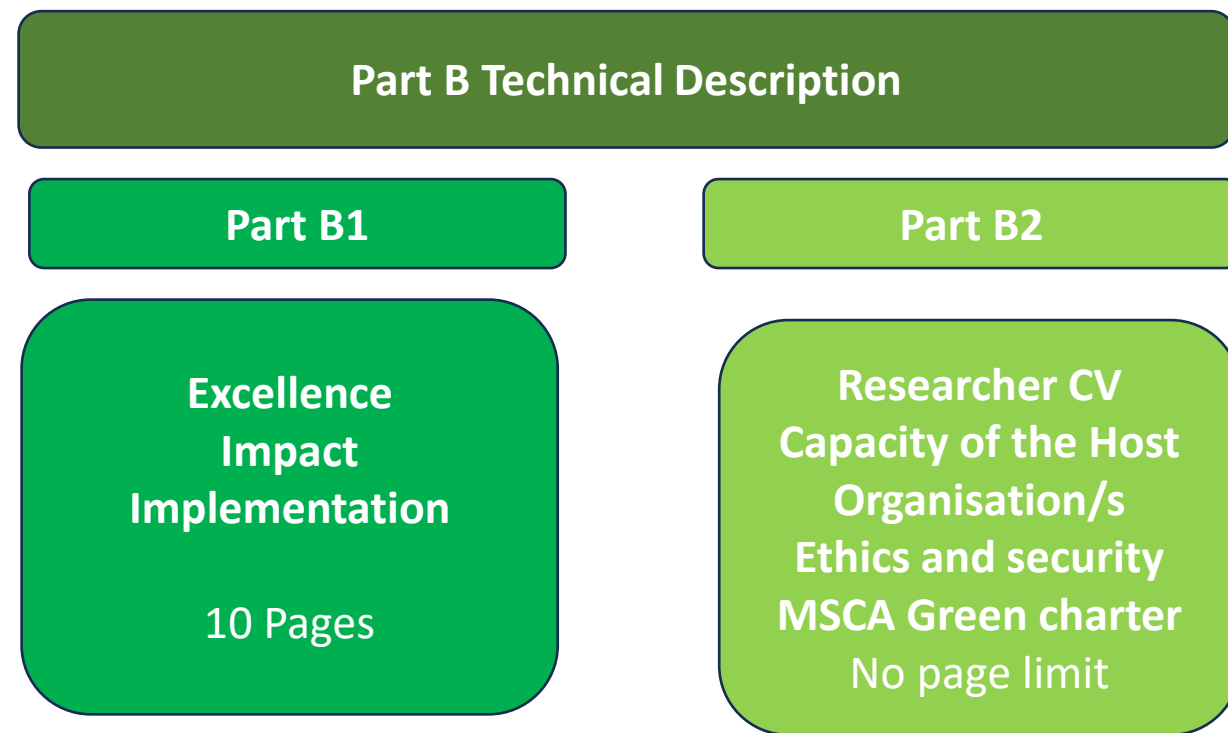
### Ethics Issues Table

1. Human Embryonic Stem Cells and Human Embryos		Page
Does this activity involve Human Embryonic Stem Cells (hESCs)?	<input type="radio"/> Yes <input checked="" type="radio"/> No	
Does this activity involve the use of human embryos?	<input type="radio"/> Yes <input checked="" type="radio"/> No	
2. Humans		Page
Does this activity involve human participants?	<input type="radio"/> Yes <input checked="" type="radio"/> No	
Does this activity involve interventions (physical also including imaging technology, behavioural treatments, etc.) on the study participants?	<input type="radio"/> Yes <input checked="" type="radio"/> No	
Does this activity involve conducting a clinical study as defined by the Clinical Trial Regulation (EU 536/2014)? (using pharmaceuticals, biologicals, radiopharmaceuticals, or advanced therapy medicinal products)	<input type="radio"/> Yes <input checked="" type="radio"/> No	
3. Human Cells / Tissues (not covered by section 1)		Page
Does this activity involve the use of human cells or tissues?	<input type="radio"/> Yes <input checked="" type="radio"/> No	
4. Personal Data		Page
Does this activity involve processing of personal data?	<input type="radio"/> Yes <input checked="" type="radio"/> No	
Does this activity involve further processing of previously collected personal data (including use of preexisting data sets or sources, merging existing data sets)?	<input type="radio"/> Yes <input checked="" type="radio"/> No	
Is it planned to export personal data from the EU to non-EU countries?	<input type="radio"/> Yes <input checked="" type="radio"/> No	
Is it planned to import personal data from non-EU countries into the EU or from a non-EU country to another non-EU country?	<input type="radio"/> Yes <input checked="" type="radio"/> No	
Does this activity involve the processing of personal data related to criminal convictions or offences?	<input type="radio"/> Yes <input checked="" type="radio"/> No	
5. Animals		Page
Does this activity involve animals?	<input type="radio"/> Yes <input checked="" type="radio"/> No	
6. Non-EU Countries		Page
Will some of the activities be carried out in non-EU countries?	<input checked="" type="radio"/> Yes <input type="radio"/> No	6
My proposed host institution is Queen's University, Belfast in Northern Ireland, United Kingdom.		
<div></div>		
In case non-EU countries are involved, do the activities undertaken in these countries raise potential ethics issues?	<input type="radio"/> Yes <input checked="" type="radio"/> No	
Is it planned to use local resources (e.g. animal and/or human tissue samples, genetic material, live animals, human remains, materials of historical value, endangered fauna or flora samples, etc.)?	<input type="radio"/> Yes <input checked="" type="radio"/> No	
Is it planned to import any material (other than data) from non-EU countries into the EU or from a non-EU country to another non-EU country? For data imports, see section 4.	<input type="radio"/> Yes <input checked="" type="radio"/> No	
Is it planned to export any material (other than data) from the EU to non-EU countries? For data exports, see section 4.	<input type="radio"/> Yes <input checked="" type="radio"/> No	

UK applicants tick "yes" to non-EU activity

Answering yes for some questions will require further information. You should reference the appropriate pg in part B1/B2 where the ethical issue is addressed.

# Part B application



**Horizon Europe Programme**

**Instructions, please remove  
Standard Application Form**

**Marie Skłodowska-Curie Actions -  
Postdoctoral Fellowships (HE MSCA PF)**

**Project proposal – Technical description (Part B)**

Version 4.1  
09 April 2025

## PART B TEMPLATE

----- Start of page count (max 10 pages) -----

[This document is tagged. Do not delete the tags; they are needed for processing.] #@APP-FORM-HEMSCAPF@#

### Part B-1

#### 1. Excellence #@REL-EVA-RE@#

##### 1.1 *Quality and pertinence of the project's research and innovation objectives (and the extent to which they are ambitious, and go beyond the state of the art)*

Insert here text for your proposal

##### 1.2 *Soundness of the proposed methodology (including interdisciplinary approaches, consideration of the gender dimension and other diversity aspects if relevant for the research project, and the quality of open science practices).*

Insert here text for your proposal

##### 1.3 *Quality of the supervision, training and of the two-way transfer of knowledge between the researcher and the host*

Insert here text for your proposal

##### 1.4 *Quality and appropriateness of the researcher's professional experience, competences and skills*

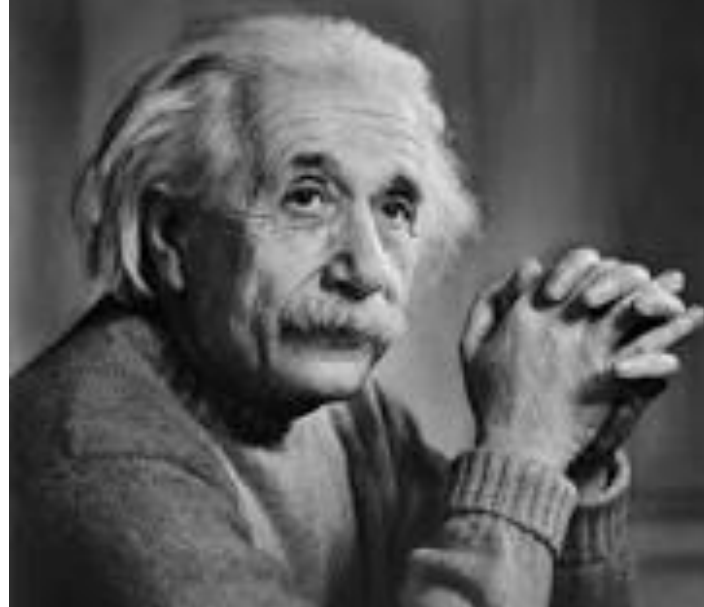
Insert here text for your proposal

## Layout

- Use the 2025 proposal template and headings. Do not delete codes.
- Address all points in the questions
- Make your proposal easy to read and make it stand out for an evaluator (up to 40 proposals to review)
- Emphasize key points in bold or highlighted text
- Break up blocks of text with diagrams and tables
- Keep technical jargon/acronymns to a minimum – your reviewer may not be expert in your precise area
- Avoid long sentences
- Put literature references at bottom or in footnotes, font size 8 or 9

If you can't explain it **simply**, you  
don't understand it well enough.

– Albert Einstein





# Best applications are co-developed. Fellow and Host



*Research grant writing in progress.*

# Evaluation Process



Receipt of  
Proposals



Allocated to 3 reviewers based on 5 descriptors and MSCA key words used

Individual  
Evaluation  
Reports done



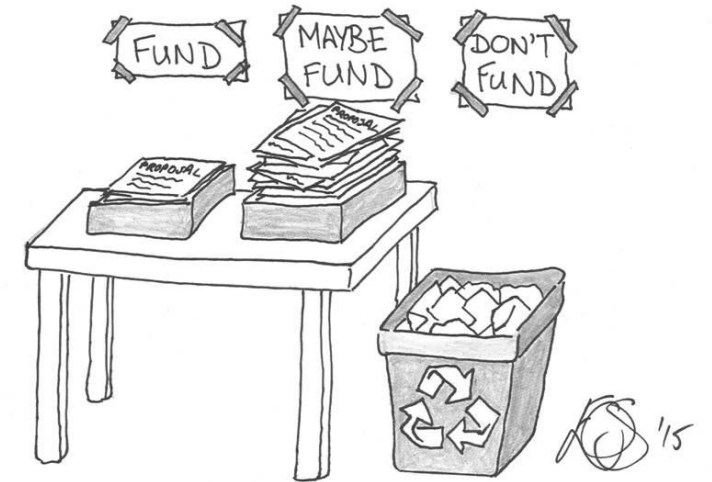
3 Evaluators  
form a  
Consensus  
Group



Review Panel  
Produce a  
Ranked list of  
proposals

Discuss and agree score and comments and  
draft a consensus report

Proposals funded in ranking order.  
Need to score 90-95+ depending on panel.



*Review panel categories.*

# Part B1 - Questions mirror the evaluation criteria

## Excellence – 50%

Quality and pertinence of the project's research and Innovation objectives (and the extent to which they are ambitious, and go beyond the state of the art)

Soundness of the proposed methodology (including interdisciplinary approaches, consideration of the gender dimension and other diversity aspects if relevant for the research project, and the quality of open science practices).

Quality of the supervision, training and of the two-way transfer of knowledge between the researcher and the host

Quality and appropriateness of the researcher's professional experience, competences and skills

## Impact – 30%

Credibility of the measures to enhance the career perspectives and employability of the researcher and contribution to his/her skills development

Suitability and quality of the measures to maximise expected outcomes and impacts, as set out in the dissemination and exploitation plan, including communication activities

The magnitude and importance of the project's contribution to the expected scientific, societal and economic impacts

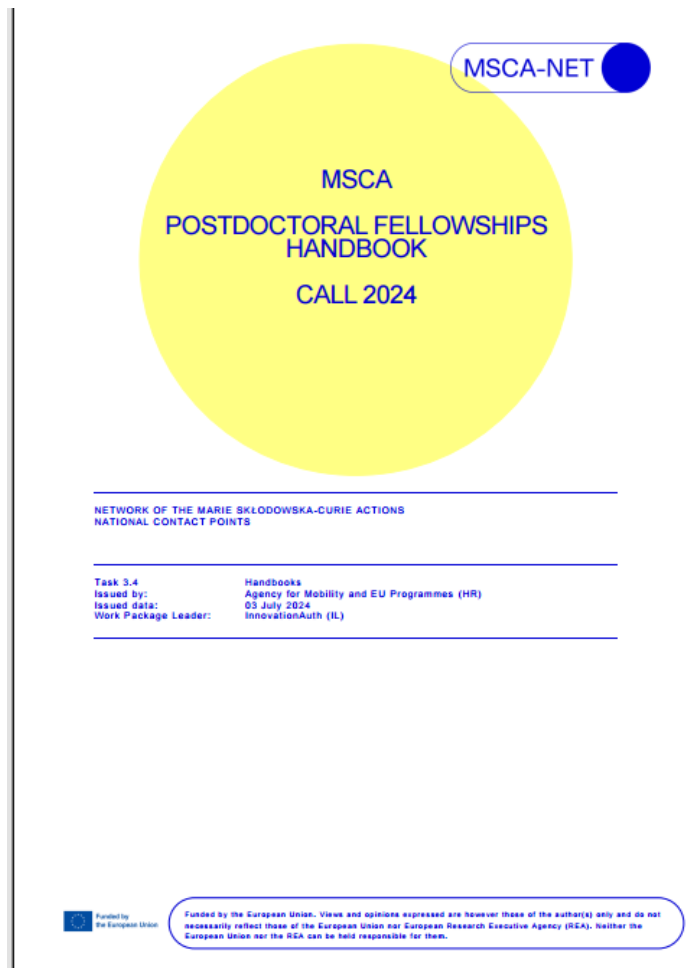
## Quality and Efficiency of Implementation – 20%

Quality and effectiveness of the work plan, assessment of risks and appropriateness of the effort assigned to work packages

Quality and capacity of the host institutions and participating organisations, including hosting arrangements

**Each section will be scored out of 5 and will be subject to the weighting factor indicated**

# ★ MSCA Postdoctoral Fellowships Handbook ★



----- Start of page count (max 10 pages) -----

[This document is tagged (see instructions). Do not delete the tags; they are needed for processing.] #@APP-FORM-  
HEMSCAPP@#

## Part B-1

### 1. Excellence #@REL-EVA-RE@#

#### 1.1 Quality and pertinence of the project's research and innovation objectives (and the extent to which they are ambitious, and go beyond the state of the art) #@QUA-LIT-QL@#

At a minimum, address the following aspects:

- Describe the quality and pertinence of the R&I objectives; are the objectives measurable and verifiable? Are they realistically achievable?
- Explain the research context of your project and introduce your project's subject.
- Explain the importance of the research being carried out and how it addresses a challenge/priority at a global/European level.
- Describe the specific research objectives (ROs) of the project. These should give the evaluator an insight into what research will be carried out during the project and should be feasible.
- Each research objective ideally should correspond to the research work packages. For example, research objective 1 is the objective for research WP 1. Number the objectives O1, O2, O3 etc. and include the corresponding work package in brackets at the end of each objective (e.g. WP1).
- Describe how your project goes beyond the state-of-the-art, and the extent to which the proposed work is ambitious.

- Break the state-of-the-art (SOA) into separate short paragraphs, each focussing on a specific research objective of the project.
- For each paragraph, briefly outline the current level of knowledge in the research area and highlight how the project will progress the research 'beyond the current state-of-the-art'. Use up-to-date references and ask your supervisor for assistance.
- If there is SOA work being carried out by your supervisor, or by you, then mention this here (as it demonstrates your excellence and adequacy to carry out the research).
- You could finish each paragraph with a **bold /text-box statement** of how the project is progressing the area beyond the current state-of-the-art.

#### STRENGTHS FROM THE EVALUATION SUMMARY REPORTS

1. The proposal clearly states the current state of the art, its limitations and how the proposed research extends beyond this to address an unmet need in the field. The proposal might contribute to the state of the art during and beyond the proposal's scope with the development of advanced, reliable models for in vitro testing of new therapeutic approaches for melanoma and potentially other diseases
2. The research objectives are laid out in a clear and concise way and are founded very well in the presented background. The objectives are innovative, relevant, realistically achievable, measurable, verifiable and address a matter of high importance
3. The proposal clearly formulates three specific and distinct research and innovation objectives, which are relevant and highly innovative, and will use cutting-edge techniques, the inter-relationships between the objectives are also convincingly described.
4. The hypotheses are clearly stated, and all the aims are clearly defined and developed against the field's current state of the art.

5. The state-of-the-art is very well outlined; the research will bring new perspectives and novel knowledge to its field of study.

#### WEAKNESSES FROM THE EVALUATION SUMMARY REPORTS

1. The originality and innovation potential of the proposal is not outlined in a sufficiently convincing and detailed manner, particularly as the background on recent developments in the field of the proposal is not presented in sufficient detail to support the working hypotheses.
2. The preliminary data is not clearly supporting the objectives. Supporting literature and evidence provided does not adequately underpin the proposed project.
3. The degree of novelty of the proposed research is not entirely evident. The proposal fails to explain the added value of this work in relation to what is already known in the field.
4. The objectives are commendably ambitious but, consequently, the proposed research is unrealistically broad in scope, with many hypotheses yoked together without evident synergy. The broad-brush approach means the objectives are not fully measurable or verifiable. This is a shortcoming.
5. The question on how the proposed research differs from and expands the studies already conducted by the researcher (considering publications and postdoc projects) is inadequately addressed.
6. In general, the ideas are not structured clearly or concretely enough. Almost every section reads like a collection of buzz words and unclarified words with details that do not hang together sufficiently, making it difficult to understand what exactly is proposed, and to assess quality. For instance, there are sections focusing more on implementation than on quality/pertinence and innovation objectives.
7. It is not convincingly explained how the researcher can really take the lead for all the tasks mentioned. The proposal does not convincingly demonstrate that the objectives are realistically achievable.

#### 1.2 Soundness of the proposed methodology (including interdisciplinary approaches, consideration of the gender dimension and other diversity aspects if relevant for the research project, and the quality of open science practices)

At a minimum, address the following aspects:

- **Overall methodology:** Describe and explain the overall methodology, including the concepts, models and assumptions that underpin your work. Explain how this will enable you to deliver your project's objectives. Refer to any important challenges you may have identified in the chosen methodology and how you intend to overcome them.
- In this section you should describe how the research project will be carried out. Break this section up into short paragraphs/bullet points to describe the steps/methods you will take to achieve the research objectives proposed (put in brackets the research objective and work package it relates to). In the Implementation section (section 3.1.), the workplan (specific tasks) relating to the research WP will be detailed.
- Highlight the experiments, blocks of work to carry out, techniques and equipment that will be used, especially if they are to be used in a novel way. If there will be new analysis/ concept/ methods planned – mention and highlight (bold). Mention any foreseen critical methodological challenges and how you intend to overcome them.
- If a secondment, non-academic placement, or short visits are included, be specific about why they are needed in terms of the work being carried out (e.g., use of equipment, access to data etc).
- Be careful here as you do not have space to describe everything in detail as the proposal is 10 pages long but you must give enough detail to show how the research will be conducted.
- You can use graphics where appropriate to illustrate the methodological approach.

**Part B1: Excellence (50%) – 6 - 6.5 pages**

### 1.1 Quality and pertinence of the project's research and Innovation objectives (and the extent to which they are ambitious, and go beyond the state of the art)

- Ease the evaluator into the application - put the simple picture up front – In a few sentences what is the challenge, what is the overall aim of your project. What is the expected impact of your project.

Now the evaluator has the big picture, go back and put in the detail.

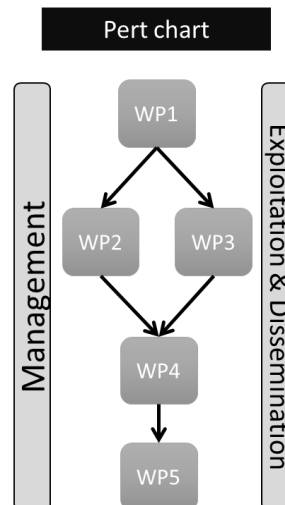
- Why is the challenge important – statistics to illustrate the scale of it. Is it a policy priority for the EU or globally
- What are your objectives (around 2-3 research objectives) to address this challenge
- What is the current state of the art of work in the field.
- How does your proposed work go beyond current state of the art, include any relevant previous work by Fellow/supervisor.





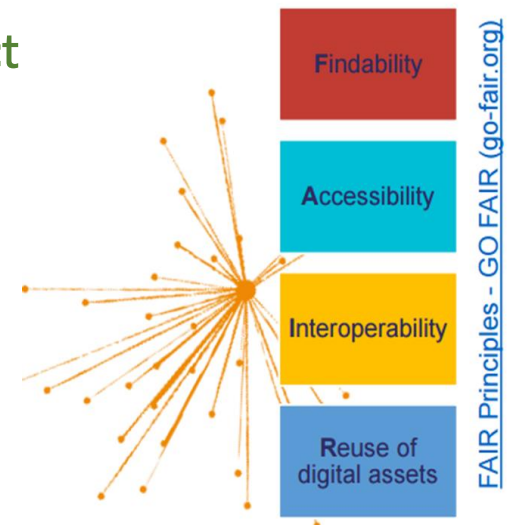
### 1.2 Soundness of the proposed methodology (including interdisciplinary approaches, consideration of the gender dimension and other diversity aspects if relevant for the research project, and the quality of open science practices)

- Discuss the work you will carry out to address each objective. Each objective (O) is addressed in a Work Package (WP).
- What are the experiments/techniques/approaches you will use. Why this approach? Mention any equipment/samples/resources/expertise that is uniquely available at QUB
- If you will go on a secondment/short visit/second supervisor explain here why they are needed for the project
- Discuss interdisciplinary aspects (level 1 MSCA key words). If you don't think an interdisciplinary approach is relevant, then explain why





- Gender dimension and other diversity aspects. Take gender into account in the design of your research eg will the results be equally relevant to all. (MSCA-net handbook)
- Use of any AI tools - If you plan to make use of Artificial Intelligence in your project, the evaluators will evaluate the technical robustness of the proposed system
- Open science approach – early and open sharing of research – MSCA-net handbook
- Data Management – how will your data be managed according to FAIR principles. Data management plan is a mandatory deliverable of fellowship, at this stage summarize aspects of data management that you will take into account in the project



## 1.3 Quality of the supervision, training and of the two-way transfer of knowledge between the researcher and the host

### ➤ Supervision

- Quality and experience of supervisor (and any co-supervisors) – see MSCA net handbook

### ➤ Training and Two way transfer of knowledge

#### **Host to Researcher: Training activities for the researcher**

- Identify your weaknesses in your current set of skills and then describe training and opportunities at QUB that fit your scientific and transferable skills needs.
- Mention Career development plan will be prepared at the beginning of fellowship

#### **Researcher to Host**

- What complementary skills/expertise/networks will the fellow bring to your host PI, their group and wider School. How will you transfer those skills – seminar, workshop, demonstration etc

**Relevant Guidelines :** [MSCA Guidelines on supervision](#); [European Charter for Researchers](#)



# Skills Audit – training activities for Researcher

Now	The Future	My MSCA Fellowship....
<b>1. Skills I have....</b> Write down all the research specific (technical) and transferrable skills you are competent in / have received training in.... <ul style="list-style-type: none"> <li>•</li> <li>•</li> <li>•</li> <li>•</li> <li>•</li> <li>•</li> <li>•</li> <li>•</li> </ul>	<b>2. Where do I want to be?....</b> <b>What skills are needed for that role?....</b> Where do you want to be in the future career? Which sector? What role? Now list the skills you will need in that position.... <ul style="list-style-type: none"> <li>•</li> <li>•</li> <li>•</li> <li>•</li> </ul>	<b>3. Skills and training I will gain during my MSCA Fellowship....</b> Now fill in the gaps..... This should form the basis for the training & career development plan for your MSCA fellowship. <ul style="list-style-type: none"> <li>•</li> <li>•</li> <li>•</li> <li>•</li> <li>•</li> <li>•</li> </ul>

# Skills Development & Training

B1: Excellence (50%)

Training needs should be aligned to the Fellows career plans

- Research skills through research project & expertise of supervisor and wider school
- Transferable skills - communication, grant writing, entrepreneurship, IPR management, project management, supervisory, leadership, teaching experience
  - [Queen's Postdoctoral Development Centre](#)
  - [QUB Fellowship Academy](#) – for holders of prestigious fellowships. Automatic membership for MSCA –PD Fellows - provide bespoke training, mentorship and networking opportunities
- Participation in dissemination, outreach activities
- Inter-sectoral or interdisciplinary transfer of knowledge e.g. through **secondments during fellowship and/or non-academic placement at end.**

## **1.4 Quality and appropriateness of the researcher's professional experience, competences and skills**

- Why are you the best person for this fellowship? You will be evaluated according to your career stage
- Chose key highlights from your CV (part B2 section 4), to showcase your abilities.

**Lisa Douglas, Postdoctoral Development Centre (PDC) Officer**





# The Postdoctoral Development Centre at Queen's University Belfast

**MSCA Postdoctoral Fellowship Workshop - Tips  
and Information for a Successful Application**

Dr Lisa Douglas, Postdoctoral Development Centre Officer  
29 May 2025



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UNIVERSITY  
BELFAST**

**POSTDOCTORAL  
DEVELOPMENT  
CENTRE**

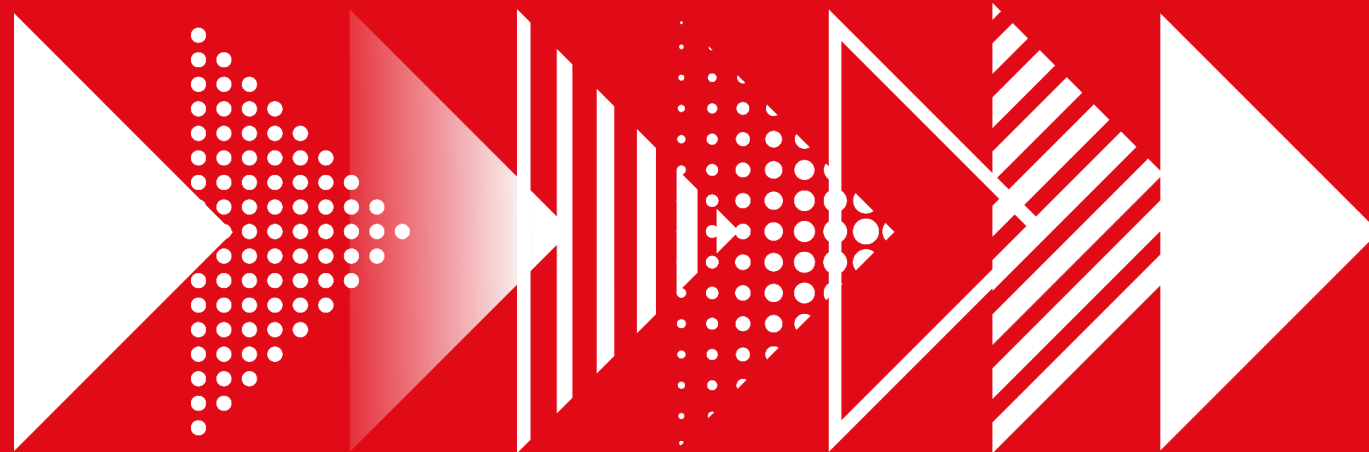




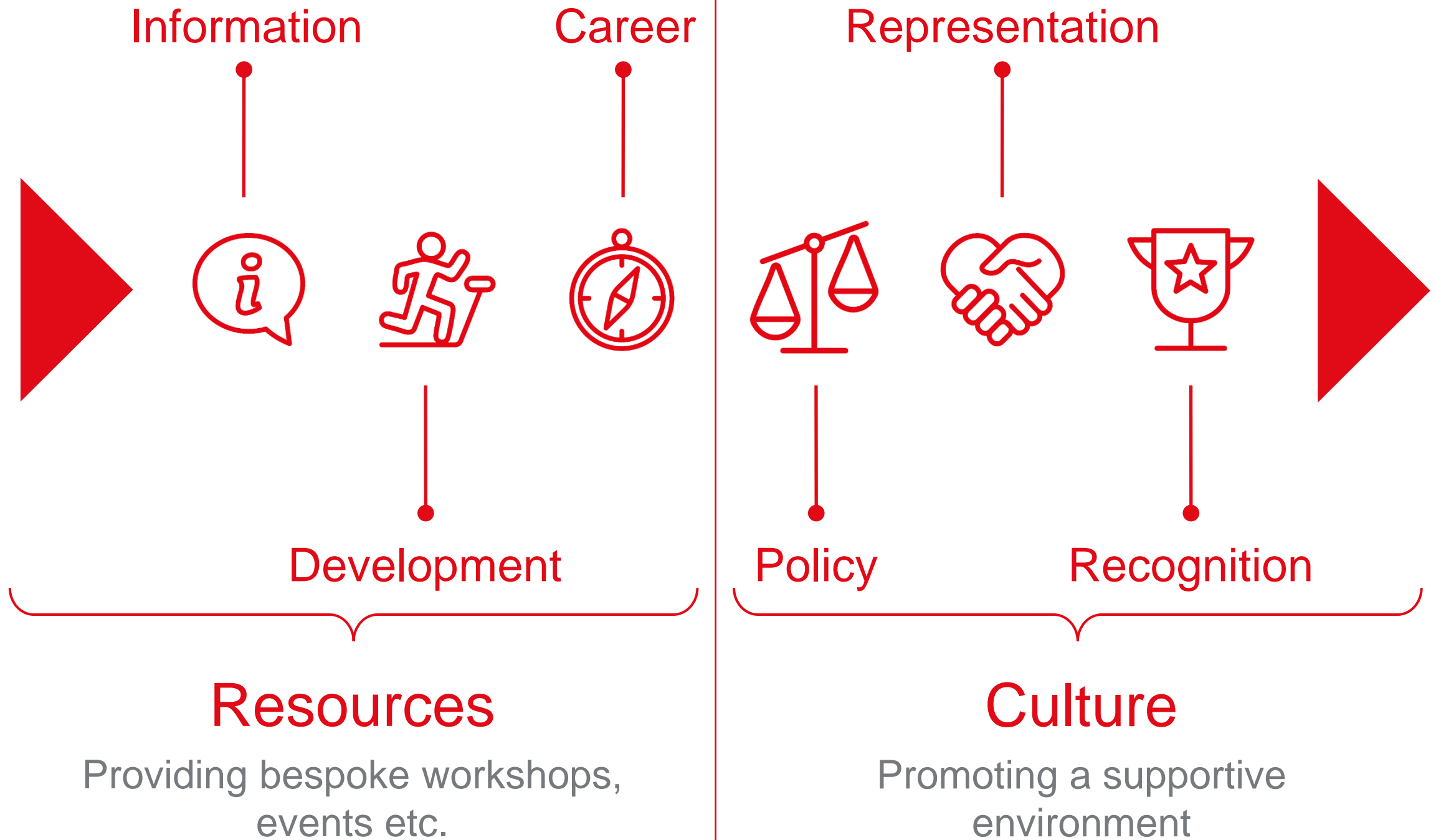


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POSTDOCTORAL  
DEVELOPMENT  
CENTRE



Supporting postdoctoral researchers  
to progress their career



# Welcoming



[Prospective postdoc | Postdoctoral Development Centre](#)

[New postdoc | Postdoctoral Development Centre](#)

# Workshops



**Project Management  
in a Research  
Environment**

Workshop

QUEEN'S UNIVERSITY BELFAST  
PEOPLE AND CULTURE

The background image shows a corkboard with several sticky notes. Visible text on the notes includes: 'CONCLUDING THE FELLOWSHIP', 'FOLLOW-UP AFTER THE FELLOWSHIP IS OVER', 'FUTURE OPPORTUNITIES', 'THE NETWORKING GREAT', and 'BEING IN A ROOM'.



**Time Management  
for Productive Work  
and a Happy Life**

Workshop

QUEEN'S UNIVERSITY BELFAST  
POSTDOCTORAL DEVELOPMENT CENTRE

The background image shows two hourglasses on a desk, one large and one small, with sand visible inside.



**Lectureships:  
Ready, Set, Go!**

Workshop

QUEEN'S UNIVERSITY BELFAST  
POSTDOCTORAL DEVELOPMENT CENTRE

The background image shows a person standing at the front of a lecture hall, addressing an audience seated at tables.



**Supervising Skills  
for Assistant Supervisors  
and Postdocs**

Workshop

QUEEN'S UNIVERSITY BELFAST  
POSTDOCTORAL DEVELOPMENT CENTRE

The background image shows two women, one with glasses and one with braids, looking at a laptop screen.



**Applying for  
Fellowships:  
Networking with  
Successful Fellows**

Workshop

QUEEN'S UNIVERSITY BELFAST

The background image shows three people (two women and one man) standing and talking in a modern office or meeting space.



**Engaged Research  
& Impact: Why are  
they important?**

Workshop

QUEEN'S UNIVERSITY BELFAST  
POSTDOCTORAL DEVELOPMENT CENTRE

The background image shows a group of people, including a man in a suit and glasses, smiling and looking towards the camera.



# Other Programmes / Information Sessions

## Postdoctoral Leadership Programme

2-day Workshop



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DEVELOPMENT  
CENTRE



## Postdoc Life Series: An Introduction to Responsible Research Assessment – Enhancing your Researcher Profile through the Responsible use of Metrics

Information Session



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DEVELOPMENT  
CENTRE



## Postdoc Group Mentoring Programme

Organised by Organisational Development  
& the Postdoctoral Development Centre



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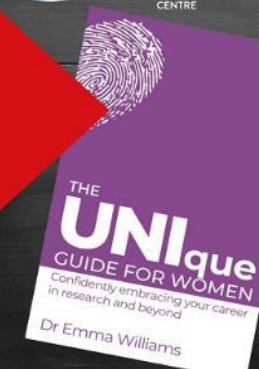
## UNIQUE Book Club for Women Researchers

An opportunity to read and reflect on  
*The UNIQUE Guide for Women*, a book by  
Dr Emma Williams, and discuss your career  
development in a supportive network.



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DEVELOPMENT  
CENTRE



# Career support

Dedicated Research Careers & Employability Officer



## Personalised support

- Interview preparation & mock interviews
- CV feedback
- 1:1 chat



## PDC Podcast

- **Career Exploration:** 'live podcasts' with guests from academia and industry



# Policy and processes: professional and career development

# 10

Days per year  
for career  
development

## Dedicated time for career development

- Entitlement for all research staff
- For activities not directly related to the contracted role (e.g. career exploration, shadowing, teaching, CV/interview prep, fellowship writing...)

## Improving the research staff PDR

- More adapted form
- Better guidance for reviewees and reviewers
- Focus on career and development
- Embed '10 days' planning and reporting
- Rolled out in 2024 after successful pilot



# Community & Belonging



THE POSTDOC SOCIETY WELCOMES ALL  
POSTDOCS AND RESEARCH STAFF AT QUEEN'S  
UNIVERSITY BELFAST.

Postdoc  
Showcase  
2024

HELPING TO SHAPE A BETTER WORLD

Monday 16<sup>th</sup> September  
09.30-18.00  
The Malone Hotel, Belfast

 QUEEN'S  
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POSTDOC  
SOCIETY



Postdoc Society  
Trivia Quiz

Put your knowledge to the test at the first  
Trivia Quiz hosted by the Postdoc Society!

The Great Hall, Lanyon Building, QUB  
Wednesday 28th May 2025  
6.30 pm - 9.30 pm

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POSTDOC  
SOCIETY



Yoga Classes

Free yoga classes for research staff to  
cultivate balance, awareness, and relaxation  
amidst the demands of daily life.

7th, 14th, 19th, and 26th May 6-7pm  
Canada Room and Council Chamber

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Writing Retreat for  
Postdocs and  
Research Staff

A writing workshop for research staff to  
focus on progressing a piece of writing

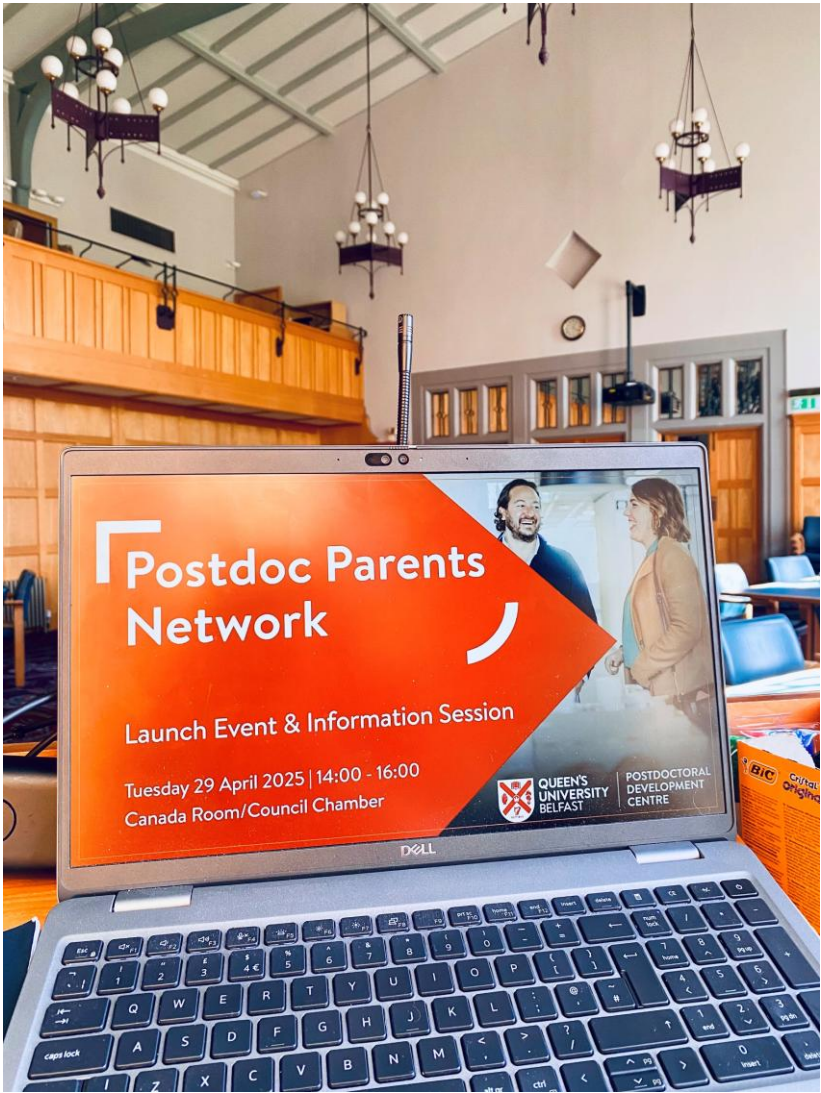
1<sup>st</sup> May and 2<sup>nd</sup> May 2025, 9.30 am - 4.30 pm  
06/033, Elmwood Building - Geography  
School of Natural and Built Environment  
3a Elmwood Ave, BT9 6AZ

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POSTDOC  
SOCIETY



## Launched a Postdoc Parents Network in April 2025





# Recognition

- Showing off your research e.g. Postdoc Showcase
- Annual National Postdoc Appreciation Week (NPAW) celebrations
- **Annual PDC Postdoc Awards**



# Profile Picture Photoshoot

Free professional photo for  
postdocs and research staff

As part of National Postdoc Appreciation Week  
Places are limited and registration is required



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DEVELOPMENT  
CENTRE



National Postdoc Appreciation Week

The graphic features a red background with a large white text area on the left. To the right, a vertical strip of diamond-shaped images is displayed, including: colorful balloons, a hand holding a pen, a person in a lab coat, a person in a hard hat, a person holding a trophy, a person writing, and a QUB Postdocs logo.

A red banner with a large white arrow pointing right. The text "PDC Postdoc Awards" is in large white font, and "Rewarding excellence" is in smaller white font below it. A geometric pattern of triangles is visible on the right side of the banner.

# PDC Postdoc Awards

Rewarding excellence

# Break

## Part B1: 2. Impact (30%)

## Impact on your career

### 2.1 Credibility of the measures to enhance the career perspectives and employability of the researcher and contribution to his/her skills development

➤ What is your career goal and how does this fellowship contribute to achieving it?

Discuss what you will achieve from all aspects of the fellowship – project, collaborations, transferable skills training, secondments (if applicable) and how this will enable your career goal

## Maximising the Impact of your project

2.2 Suitability and quality of the measures to maximise expected outcomes and impacts, as set out in the dissemination and exploitation plan, including communication activities

### Dissemination

Awareness raising of project results to professionals who will use the results of your work

- Publications
- Presentations at conferences
- Website
- Open access data and publications – QUB Research Portal

### Exploitation

Commercialising your results or input into policy

- Commercialisation – IP protection, licensing , spin outs
- Policy engagement – Queens Policy Engagement - QPOL

### Communication-

### Public Engagement

Inform society of the benefits of your project

- Festivals and events
- Schools

**Activity**

### 2.3 The magnitude and importance of the project's contribution to the expected scientific, societal and economic impacts

**Be realistic in the assessment of future expected impact, and make it specific for your project and keep it proportionate to the action.**

#### Scientific

What new knowledge will your project create and how will this benefit your/wider fields of research

#### Economic

- Contribution to increased productivity/growth
- Commercialisation potential

#### Societal



<https://sdgtoolkit.org/what-is-it>

**Donna Rogers – Public Engagement Manager**

# MSCA-PD Fellowship Workshop

Public Engagement Opportunities

Dr Donna Rogers  
Public Engagement Manager  
Faculty of Medicine, Health and Life Sciences

[d.rogers@qub.ac.uk](mailto:d.rogers@qub.ac.uk)

[Engagement Hub](#) | [About](#) | [Queen's University Belfast](#)



[@qubengagementhls\\_d](#)



# FACULTY OF MEDICINE, HEALTH & LIFE SCIENCES



## FACULTY SCHOOLS



**FROM DISCOVERY TO RECOVERY**  
**MEDICINE, DENTISTRY AND  
BIOMEDICAL SCIENCES**

[School site](#)



**LIVING FOR THE FUTURE**  
**BIOLOGICAL SCIENCES**

[School site](#)



**OBSERVATION TO INTERVENTION**  
**PHARMACY**

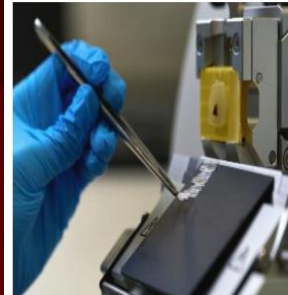
[School site](#)



**MODERN HEALTHCARE**  
**NURSING AND MIDWIFERY**

[School site](#)

## RESEARCH



**CUTTING EDGE RESEARCH**

**INSTITUTE FOR GLOBAL FOOD  
SECURITY**

[Institute for Global Food Security](#)



**LEADING CANCER RESEARCH**

**PATRICK G JOHNSTON  
CENTRE FOR CANCER  
RESEARCH**

[Patrick G Johnston Centre for Cancer Research](#)



**WORLD CLASS RESEARCH**

**WELLCOME-WOLFSON  
INSTITUTE FOR  
EXPERIMENTAL MEDICINE**

[Wellcome-Wolfson Institute For Experimental Medicine](#)



**FROM DISCOVERY TO RECOVERY**

**CENTRE FOR PUBLIC HEALTH**

[Centre for Public Health](#)

# FACULTY ENGAGEMENT

*“Public engagement describes the myriad of ways in which the activity and benefits of higher education and research can be shared with the public. Engagement is by definition a two-way process, involving interaction and listening, with the goal of generating mutual benefit”*

## Our vision



**ENGAGE WITH  
US TO ADVANCE  
PLANETARY, PUBLIC  
AND PERSONAL  
HEALTH**

*‘....to excite, inspire and influence the public, from potential new students and hungry lifelong learners to policy influencers and decision makers by showing and sharing what we do in ways that arouse curiosity, awaken a love of discovery, and broaden the understanding of the journey from discovery to recovery.’*

# FACULTY ENGAGEMENT PORTFOLIO



**PUBLIC  
ENGAGEMENT**



**SCHOOLS &  
TEACHERS  
ENGAGEMENT**



**ENGAGED  
RESEARCH**



**PERSONAL & PUBLIC  
INVOLVEMENT**



**BUSINESS  
ENGAGEMENT**



**BELFAST REGION  
CITY DEAL  
ENGAGEMENT**



# SCHOOLS AND TEACHERS ENGAGEMENT

*Providing central support, co-ordination and oversight of schools engagement activities, supporting teacher CPD and promoting NI STEM Agenda*

- Teacher CPD Programmes
- UAR Animal Research Conversation
- Science Summer School
- Science Festival Schools programme
- STEM Ambassador Co-ordination
- UniStem Day
- WP Activities Co-ordination
- Nuffield Placement Scheme
- Bespoke schools Engagement



# PUBLIC ENGAGEMENT

*Identifying, facilitating and delivering a series of programmes and activities to showcase FMHLS research, increasing 'Science Capital' and STEM aspiration of public audiences*

- NI Science Festival
- New Scientist Live
- Pint of Science
- Soapbox Science
- Maritime Festival
- STEM Village Airshow





# BUSINESS ENGAGEMENT

*Supporting the Public Engagement Unit in its programme of Business Engagement events and building a portfolio of discipline/ sector specific events/partners.*

- Balmoral Show
- Business in the Community
- Advanced Healthcare Awards
- TEDX
- STEM NI Advisory Panel
- Dementia Friendly South Belfast
- Science Festival Board
- Association for Science Educators



# PERSONAL AND PUBLIC INVOLVEMENT (PPI)

*Ensuring active participation of patients and the general public in healthcare decision-making, research, service design, and policy development, ensuring that healthcare services and research are shaped by the experiences and perspectives of those directly affected.*



## CANTEEN Study



In the CANTEEN study a team of researchers are working together to find out more about school meals and free school meals (FSM) in secondary schools.

If you have any questions, the best way to contact the research team is via the CANTEEN study email address:

[canteenstudy@qub.ac.uk](mailto:canteenstudy@qub.ac.uk)

[canteenstudy@contacts.bham.ac.uk](mailto:canteenstudy@contacts.bham.ac.uk)



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**UNIVERSITY OF  
BIRMINGHAM**



# ENGAGED RESEARCH

*Brokering and supporting opportunities for researchers to collaborate and co-create with potential users of research outputs and innovations*

- Policy Engagement Training
- BRCD Engagement
- FMHLs Enterprise and Innovation events
- Bespoke PER projects and Initiatives





# KEY PRIORITIES FOR FACULTY ENGAGEMENT


Within Strategy 2030, a key priority for Faculty Engagement is to develop FMHLS as a centre of excellence for public engagement, to showcase the quality and impact of research undertaken within the Faculty and contribute to the delivery of the strategic priorities and the University's civic mission agenda.

- **Faculty PE Network** to bring Schools expertise and resourcing together, to identify best practice and to promote collaboration across the Faculty
- **PE Development Programme** to boost skills and knowledge in developing, delivering and evaluating high quality PE across each of the Faculty Engagement streams

**Gareth Caves, Commercialisation Manager**



# Intellectual Property and Research Exploitation



**Gareth Caves**

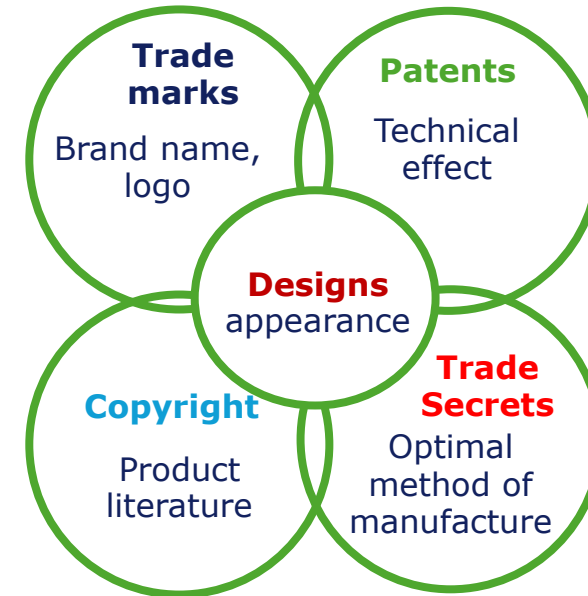
Commercialisation Manager – Net Zero, Engineering & Physical  
Sciences

# Types of Intellectual Property



IP **protects** the **value** in innovation

- **Patents** protect inventions, e.g. how a product is made or works
- **Trade marks** protect branding
- **Copyright** protects creative works
- **Design rights** protect the appearance of a product
- **Trade secrets**, know-how, database rights, plant breeders' rights...



**New products can usually be protected by more than one type of IP**



# Types of Intellectual Property

## Registered rights

- Patents, trade marks, registered designs, plant variety rights
- Need to apply in each country where you want protection
- No need to show copying

## Unregistered rights

- Copyright, design right, trade secrets
- Automatically created, no need to file application
- Should keep good records to show that you came up with the idea and when
- Only infringed if the right has been copied

# Patents

## What are patents?

- Protect inventions
- Bargain: tell the world about your invention in exchange for a “monopoly right” of up to 20 years
- Territorial: companies need a patent in every country where they want protection
- There are some general rules that are very similar around the world
- Some rules about what is patentable change between countries



# Requirements

## What can be patented

- Ideas of technical character – products, devices, processes, methods
- The idea must be:
  - New (i.e. novel)
  - Not obvious (i.e. inventive)
  - Industrially applicable (i.e. useful)



**IF AN IDEA HAS  
ALREADY BEEN  
PUBLICLY  
DISCLOSED  
IT WILL NOT BE  
NEW AND CANNOT  
BE PATENTED**

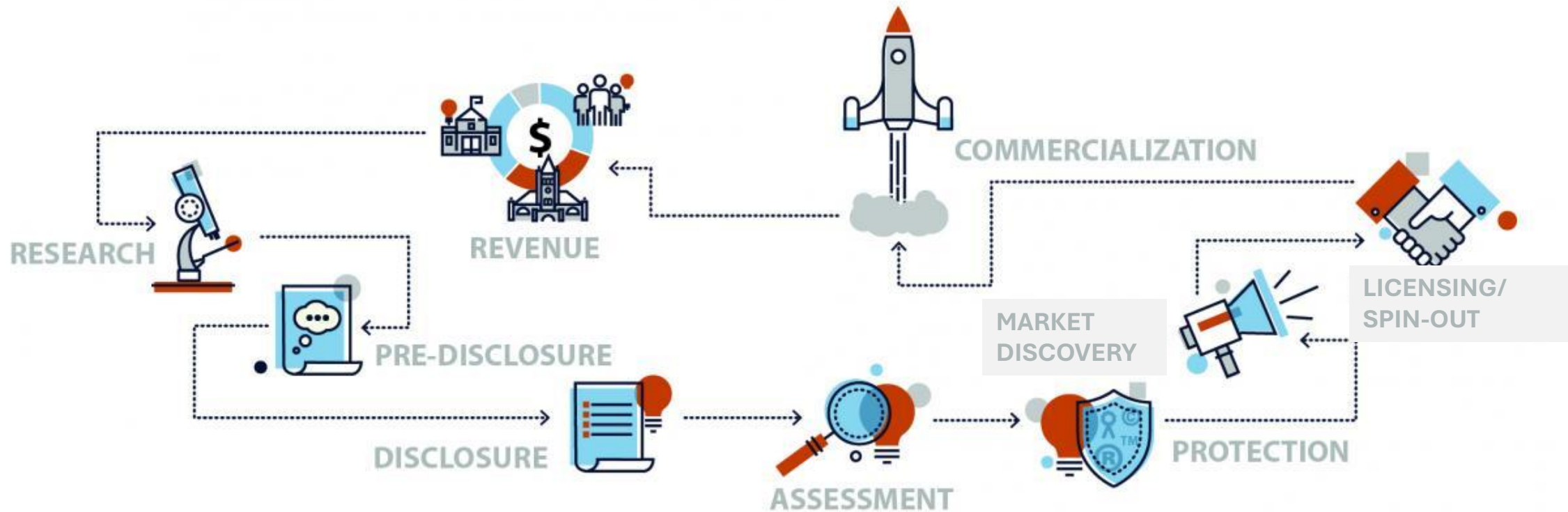


# Know-how/trade secrets

- Anything that gives a business an advantage because it's secret
- Not everything is worth/able to be patented
  - Some inputs are difficult to reverse engineer from an end product
  - You may not want to publish your "secret recipe"
- Know-how/trade secrets can be licensed too
- Can have indefinite duration (if kept confidential)
  - Coca-Cola recipe
- When considering licensing deals, TTO need to know about know-how
- Patent licensing can be conditional on licensing any know-how involved in working the invention



# Commercialisation Process




# Commercialisation Process:

## Step 1 - Disclosure

- Confidential Disclosure – IDF
- Screening and Assessment
- Identify further funding
- Pitch to interested third parties regarding partnership, sponsorship and technology licensing\* **UNDER CONFIDENTIALITY**

\*subject to TRL of technology



**QUEEN'S  
UNIVERSITY  
BELFAST**

**INVENTION  
DISCLOSURE FORM**

**GENERAL**

The Invention Disclosure Form (IDF) is the first step in the process of identifying intellectual property within Queen's University Belfast and assessing it. The assessment process includes decisions on patenting and commercialisation. An IDF should be submitted when something new and useful has been invented. The IDF is an important document which records the detail of the invention as well as the circumstances under which it was created.

The details of the IDF are treated as private and confidential. Accordingly, prior to a patent filing, the information in this IDF should not be distributed, other than (a) to research sponsors as may be required under the research contract, (b) to parties that are under legal professional privilege or confidentiality agreements, or (c) as may be required by law.

Please scan the completed IDF with all inventor signatures and send to [d.tierney@qub.ac.uk](mailto:d.tierney@qub.ac.uk)

For advice on how to complete the IDF please contact the Commercial Development Team on 028 90 971348.

**1. Title of the invention**

Click here to enter text.

**2. The Inventors** (details of each inventor who has contributed to the invention, include their % contribution to the invention and personal contact details.)

Name	Employer	School	Tel. (work and home)	Email (work and home)	Address (home)	Nationality	Contribution (%)
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Click here to enter text.	Click here to enter text.	Click here to enter text.	Click here to enter text.	Click here to enter text.	Click here to enter text.	Click here to enter text.	Click here to enter text.
Click here to enter text.	Click here to enter text.	Click here to enter text.	Click here to enter text.	Click here to enter text.	Click here to enter text.	Click here to enter text.	Click here to enter text.
Click here to enter text.	Click here to enter text.	Click here to enter text.	Click here to enter text.	Click here to enter text.	Click here to enter text.	Click here to enter text.	Click here to enter text.
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# Commercialisation Process: Assessment & Protection



# Commercialisation Process: Customer/Market Discovery

- Structured programmes are available
- Validation of your invention in the marketplace
- Entrepreneurial training and mentoring
- Trade shows
- Meeting potential customers, investors and collaborators



**Innovate  
UK**



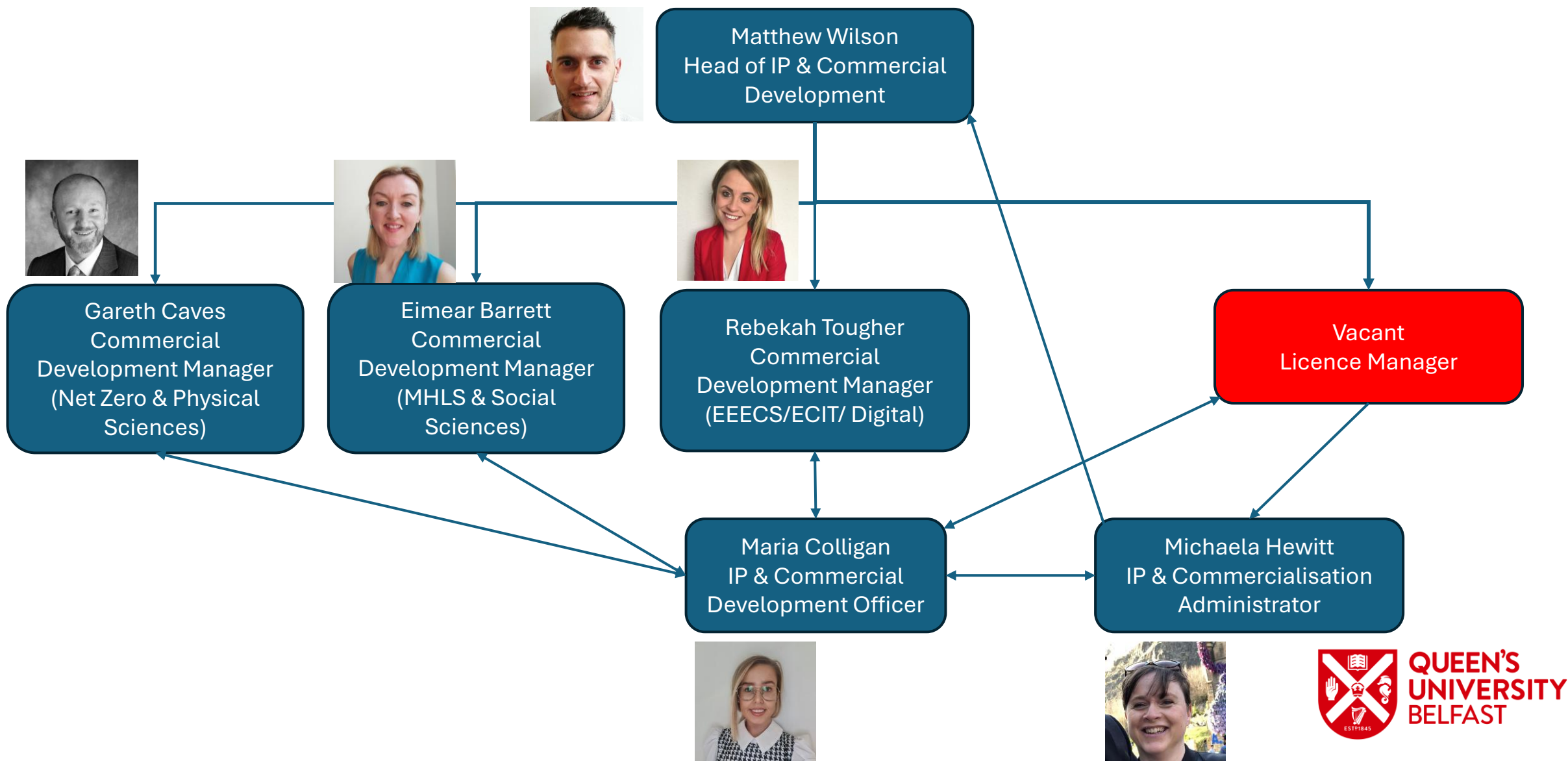
# Commercialisation of IP

Typically there are three avenues for the commercialisation of University generated IP:

- Licensing – Royalty payments to IP owner in exchange for permission to use IP
- Sale involving assignment of IP rights for a sum
- Working the IP right/Spin-out



# IP and Commercial Development Team (TTO)



## Part B1: 3. Quality and Efficiency of Implementation (20%)



## 3.1 Quality and effectiveness of the work plan, assessment of risks and appropriateness of the effort assigned to work packages (WP)

Usually about 5 WPs:

WP1-3 : Research WPs

WP4: Dissemination and Public Engagement

WP5: Project management (eg review meetings) and Training Activities

Align WP to Objectives

Align with section 1.2 Methodology

### WP 1. Objective X it aligns to. Title. Month X-X

**Tasks:** T1.1, T1.2, T 1.3 – put in timing (M1- M5). Key things you will carry out to complete the WP

**Deliverables:** D 1.1, D1.2, D1.3. When will they be delivered (M6) etc. An output produced by the work completed in the WP, eg a report, a paper, data set, technical diagram.

**Milestones:** M1.1, M1.2, M1.3. When will they occur (M6) etc. Allow the project progress to be monitored. They represent key points in the project, eg the achievement of a key result, so that the next stage of project can be moved onto. Could also be the point in a project when a decision has to be made eg you have tested a few technologies and the decision has been made to select one for use in the rest of the project.

**Risks:** Could include here for each WP or put in separate section

**Risk Analysis:** Research is inherently risky.

State a few of the key risks, the degree of their impact on the project, the likelihood of them occurring. What you will do to reduce the impact of the risk.

**They should be project specific and realistic**

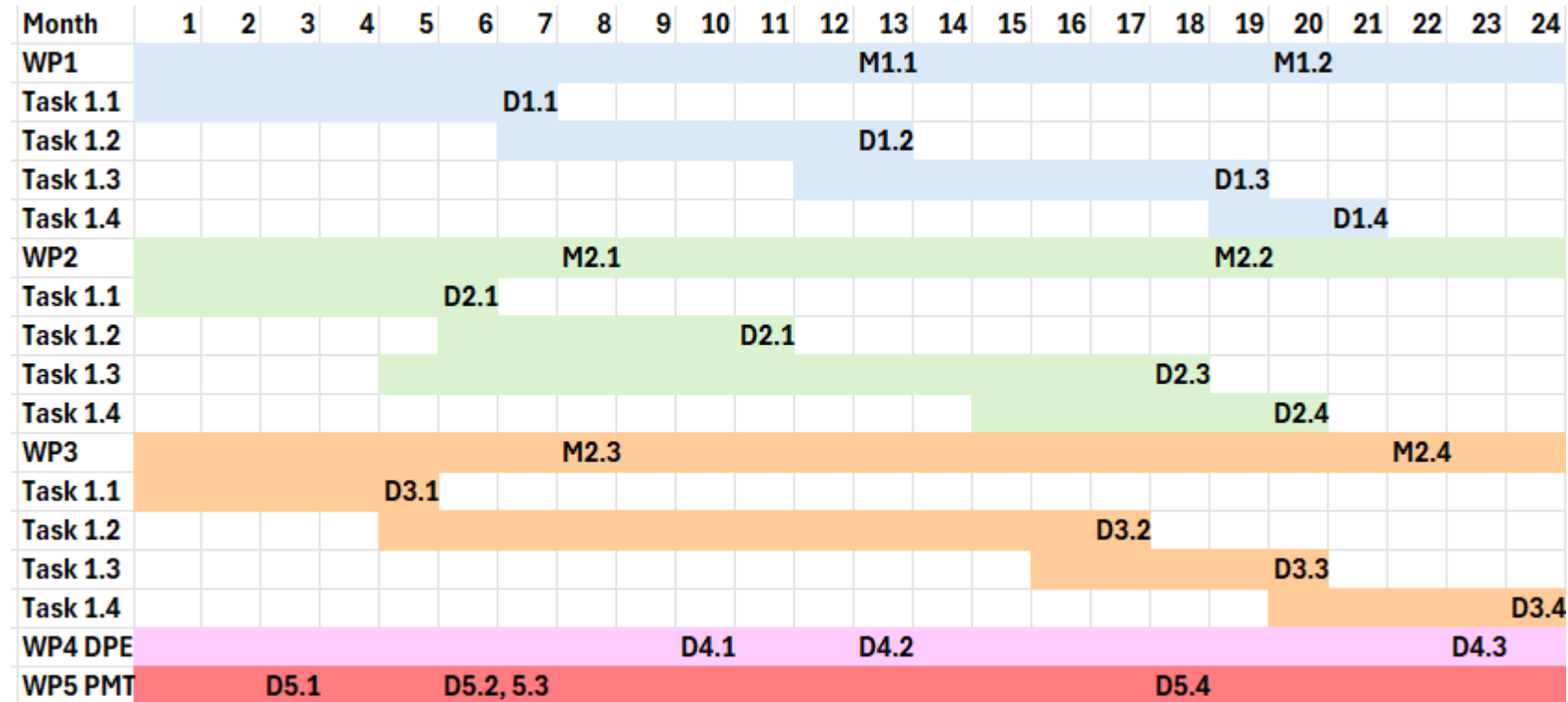
WP	Description of Risk	Impact	Likelihood	Mitigation Strategy
WP1	xxxx	4	1	xxxxx
WP2				
WP3				
WP4				

Impact on project if risk occurs: 1-5

Likelihood of risk occurring: 1-5

# Gantt Chart - example

Implementation (20%)



Ensure your Gantt Chart aligns with your written text in your Work Packages

### 3.2 Quality and capacity of the host institutions and participating organisations, including hosting arrangements

**Hosting arrangements:** Description of the research group and how you will be integrated into the research group, and wider QUB. Describe Support Services available.  
MSCA Handbook

QUB Department	Service
<b>People and Culture, International Staff Support</b>	Visa and advice on relocating to Belfast
<b>Postdoctoral Development Centre</b>	Training, career advice and becoming part of QUB postdoc community
<b>Finance and Payroll</b>	Advise on budget and payroll issues
<b>Research Development Team</b>	Advise, support and training for research applications
<b>Research Governance, Ethics and integrity Team</b>	Advise on ethical and trusted research aspects of research projects
<b>Commercialisation team</b>	Exploitation of results, and innovation programmes

## Implementation (20%)

- ★Quality of the participating organisation- overlap with Part B-2 section 5.2
- Majority of discussion should be on facilities, expertise and quality of your hosting group/department
- Some facts on wider QUB

Queen's is a member of the Russell Group of 24 world-leading UK research-intensive Universities and ranked 37th in the sector in REF 2021 (Times Higher Education), with 88% of research activity at Queen's judged to be world-leading or internationally excellent

Gender Equality: Queen's holds a prestigious Athena SWAN Gold Award, along with 15 Departmental Awards (3 Gold, 6 Silver and 6 Bronze).

3500 people are employed in 42 active spin out companies (Queen's Research and Enterprise, 2023)

Queen's is ranked 2nd in the UK for entrepreneurial impact (Octopus Ventures, 2022)

Queen's ranked in the top 4% worldwide for Sustainability in esteemed 2024 QS Sustainability Rankings

# Part B2

## Section 4 CV of Researcher

Use the template provided

Show you have the skills and experience commensurate with your career stage

6. Additional Ethics information that could not be included in Part A

7. Additional information on security screening that wasn't included in part A

## Section 5

### 5.2 Capacity of the Participating Organisation

- **Key research facilities, infrastructure and equipment**
- **Previous and current involvement in EU-funded research and training programmes/actions/projects:** QUB has been awarded 60 Horizon Europe projects worth over €28 Million including 25 MSCA awards (9 Doctoral Networks, 7 Staff Exchanges, and 9 Postdoctoral Fellowships). QUB had 125 Horizon 2020 projects (worth a combined €50 M) including 63 Marie Curie Actions: 31 Individual Fellowships, 21 ITNs (6 as coordinator), 9 RISE, and coordinated 2 institutional level COFUND Doctoral Programme schemes.

### 8. Environmental Considerations in light of MSCA Green Charter

Should be project focused – some facts on QUB sustainability

[QUB Sustainability](#); [Signatory to the UKRI Concordat for the Environmental sustainability of Research and Innovation](#); [Queens Net Zero Plan](#). 68 laboratories already have LEAF (Laboratory Efficiency Assessment Framework) accreditation, and there is an ongoing programme of roll out of the programme with the aim of 100% laboratory accreditation across the university.



# Useful Resources

MSCA-Postdoctoral Fellowships call open on [EU funding and Tenders Portal](#)

[MSCA-PD handbook](#) 2024. The 2025 handbook should be out soon

[MSCA Work Program 2023- 2025](#)

**Seed funding:** for travel to QUB for fellows to help with the preparation of a MSCA-PD application. £500 within Europe and £1000 outside of Europe. Contact your EU RDM for more information

## EU & Global Research Development Team



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# Questions?